

Promotion Year 2022 Canned Comments - Nurse (T5, T4)

Eligible Grade	Canned Comments	Board Member Selection Percentage
T05	Strength: Mission priority assignment	65.6
T05	Strength: Leadership activities	61.3
T05	Strength: Advanced training	60.8
T05	Strength: PHS Activities	59.8
T05	Strength: COERs	59.7
T04	Strength: Billet	59.3
T04	Strength: COERs	55.4
T05	Strength: Deployment activities	55.4
T04	Strength: PHS Activities	53.8
T05	Strength: Continuing Education	53
T05	Strength: Presentations and Outreach	52.1
T05	Strength: Clinical activities	51.9
T05	Strength: Upward career trajectory	50.1
T04	Strength: Continuing Education	49.2
T05	Strength: Collateral duties	48.1
T04	Strength: Strong ROS	47.3
T05	Strength: Strong ROS	47
T04	Strength: Advanced training	45.1
T05	Strength: Programmatic moves	44.3
T04	Strength: Deployment activities	44.2
T04	Strength: Collateral duties	43.9
T04	Strength: Mission priority assignment	42.7
T05	Strength: Geographical moves	41.9
T05	Suggestion: More individual awards	40.8
T04	Suggestion: More individual awards	40.4
T04	Strength: Leadership activities	39.5
T04	Strength: Awards	38.1
T05	Strength: Public Health Training	38
T05	Suggestion: More or higher level awards	37.3
T05	Strength: Billet	34.5
T04	Suggestion: More or higher level awards	31.2
T04	Strength: Presentations and Outreach	31
T05	Strength: Awards	30.3
T04	Strength: Public Health Training	29.4
T04	Strength: Clinical activities	28.5
T04	Suggestion: Completion of additional degree, rather than enrollment	28
T05	Strength: Substantial mentorship	28
T04	Suggestion: Leadership roles in PHS activities, not just membership	27.6
T04	Strength: Programmatic moves	26.2
T04	Strength: Upward career trajectory	24.8
T05	Suggestion: Public health training & experience	23.7
T05	Suggestion: Leadership roles in PHS activities, not just membership	23.7
T04	Strength: Geographical moves	21.9
T05	Suggestion: Seek continuing education	20.8
T04	Strength: Substantial mentorship	20.5
T05	Suggestion: Needs publications, esp. first authorship	20.3
T05	Suggestion: Professional organization leadership or activities	20.3
T05	Suggestion: Geographical move	20
T05	Suggestion: Completion of additional degree, rather than enrollment	18.8
T05	Suggestion: More PHS activities	18.7
T05	Suggestion: Seek more collateral duties	15.9
T04	Strength: Recruitment activities	15.6
T05	Strength: Extensive Publications and Present ations	15.6
T05	Suggestion: Higher billet	15.2

T04	Suggestion: More PHS activities	15
T05	Strength: Recruitment activities	14.9
T05	Suggestion: Mentoring activities	14.4
T05	Suggestion: Leadership activities	11.9
T04	Suggestion: Seek more collateral duties	11.2
T05	Suggestion: Presentations and Outreach	10.8
T05	Suggestion: Show impact of PHS activities	10.7
T04	Suggestion: Geographical move	10.3
T04	Suggestion: COER improvement	9.9
T04	Suggestion: Public health training & experience	9.7
T04	Suggestion: Professional organization leadership or activities	9.7
T04	Suggestion: Seek continuing education	9.4
T04	Suggestion: Show impact of PHS activities	9
T05	Missing OS	8.7
T04	Suggestion: Programmatic move	8.3
T04	Suggestion: Improve ROS	7.6
T05	Suggestion: Seek mentorship	7.6
T04	Strength: Extensive Publications and Present ations	7.3
T05	Suggestion: COER improvement	7
T04	Suggestion: Leadership activities	6.7
T04	Missing OS	5.5
T05	Suggestion: Recruitment activities	5.5
T05	Suggestion: Improve ROS	5.4
T04	Suggestion: Higher billet	5.3
T05	Suggestion: More consistent high-performance	5
T05	Suggestion: Programmatic move	5
T05	Missing Current COER	4.6
T04	Suggestion: Seek mentorship	4.4
T04	Suggestion: Needs publications, esp. first authorship	3.9
T04	Missing Current COER	3.7
T04	Suggestion: Mentoring activities	3.4
T04	Missing ROS	3.4
T04	Suggestion: Presentations and Outreach	3.2
T04	Suggestion: Career counseling	2.3
T04	Suggestion: Missing priority assignment	1.9
T05	Suggestion: Missing priority assignment	1.9
T04	Suggestion: More consistent high-performance	1.6
T05	Suggestion: Career counseling	1.6
T04	Missing CV	1.1
T04	Incorrectly formatted CV	1.1
T05	Missing CV	0.8
T05	Incorrectly formatted CV	0.8
T05	Missing ROS	0.6
T04	Suggestion: COER ratings are not supported by rater comments	0.5
T05	Suggestion: COER ratings are not supported by rater comments	0.3
T04	Suggestion: Recruitment activities	0.2
T04	Missing Education Documents	0.2
T04	Suggestion: Correct grammar or spelling errors	0.2
T05	Suggestion: Correct grammar or spelling errors	0.2
T05	Missing Education Documents	0.1
T04	Suggestion: Correct poorly written OS	0
T04	Suggestion: Correct outdated CV	0
T04	Suggestion: Statements should describe	0
T05	Suggestion: Correct poorly written OS	0
T05	Suggestion: Correct outdated CV	0
T05	Suggestion: Statements should describe	0

Strength

Suggestion

Missing